

Interim Police Complaints Information Bulletin: Hertfordshire

Reporting Period: 01 April 2025 - 30 September 2025 (Q2 2025/26)

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable)

Please note: Data for one force was not available in time to be published in this bulletin. This should be considered when using national figures for comparison.

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

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Acronyms used in this bulletin

YTD – Year to date figures, **SPLY** - Same period last year, **MSF** - Most similar force, **LPB** - Local policing body, **PRA** - Police Reform Act 2002

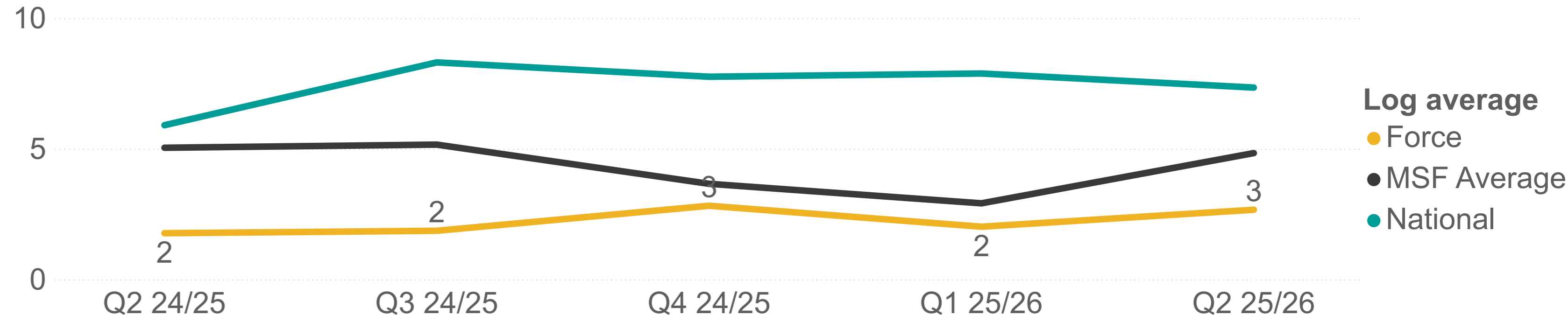
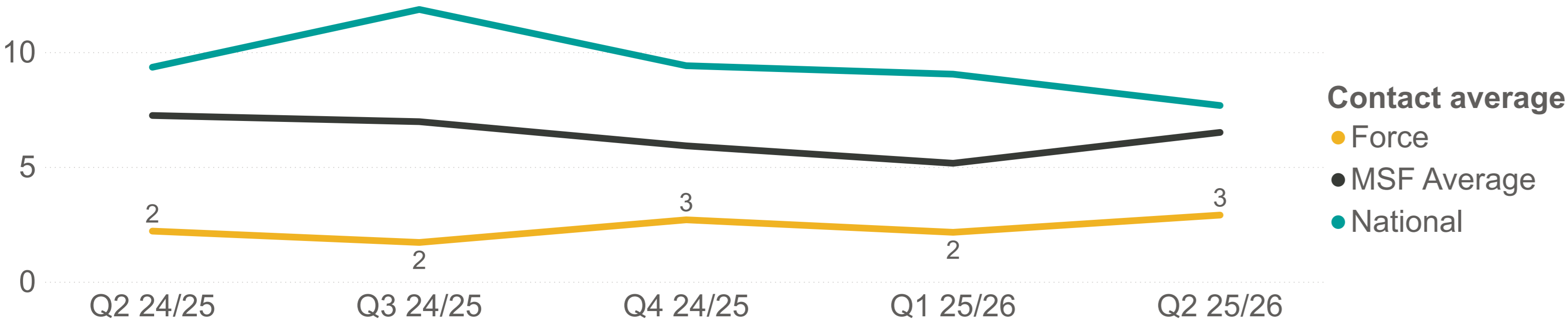
Nat. – National, **RPRP** – Reflective Practice Review Process, **UPP** – Unsatisfactory Performance Procedure

Section A1.1: Complaint cases and allegations logged

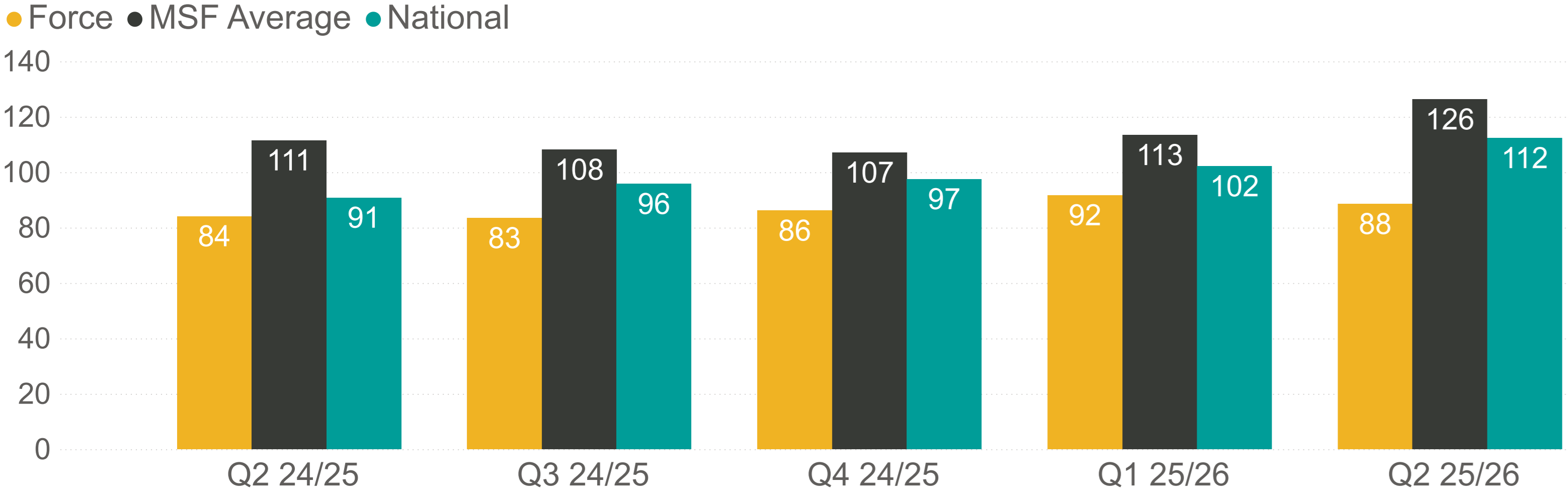
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

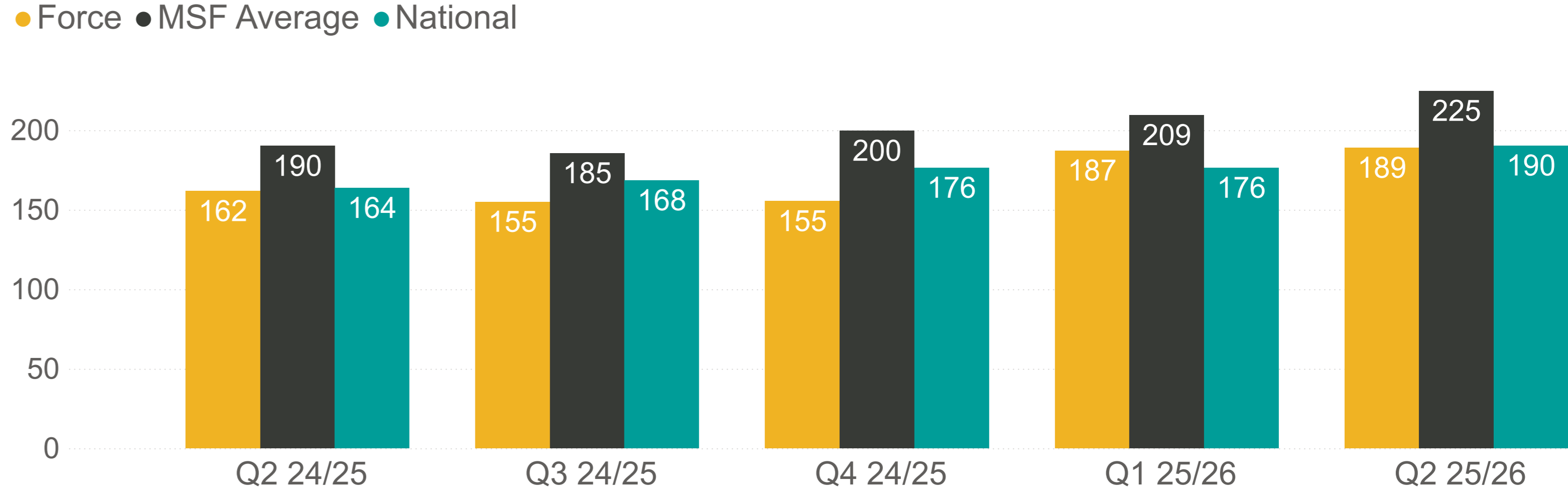
Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	741	180	1,547	376	3	2
SPLY	731	164	1,337	300	2	2
MSF Average	1,410	240	2,507	434	6	4
National	54,025	214	92,398	367	8	8



Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



For space reasons some figures in the above charts are not shown

Section A1.2: Reason for complaints to be logged under Schedule 3

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

[Guidance on capturing data about police complaints.](#)

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	45	37	143	6,147
Complainant wishes the complaint be recorded	37	13	52	2,922
Dissatisfaction after initial handling	64	70	81	2,753
Nature of the allegation(s) in the complaint	66	76	148	5,061
Total	212	196	423	16,883

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	21 %	19 %	34 %	36 %
Complainant wishes the complaint be recorded	17 %	7 %	12 %	17 %
Dissatisfaction after initial handling	30 %	36 %	23 %	16 %
Nature of the allegation(s) in the complaint	31 %	39 %	31 %	30 %

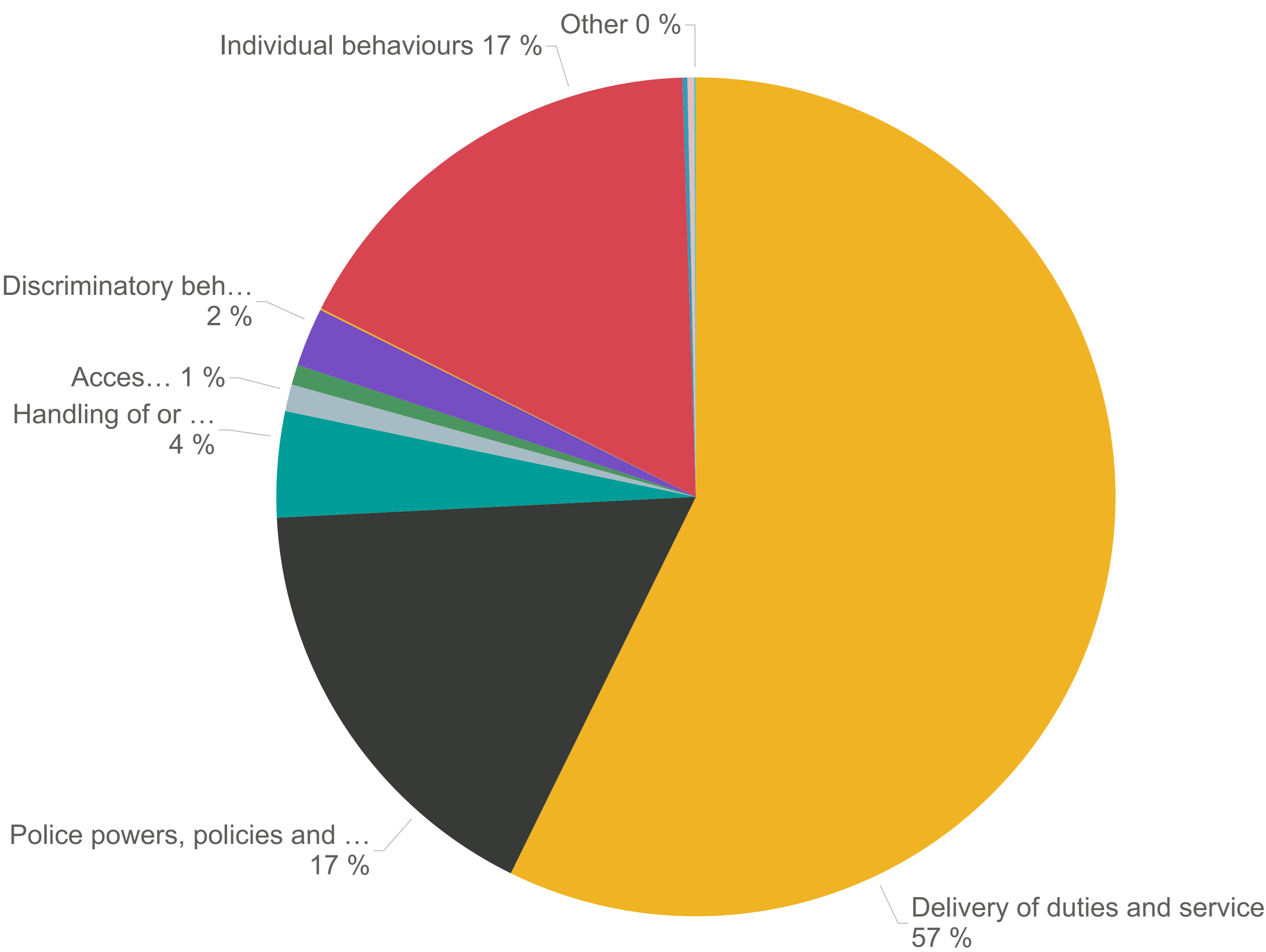
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

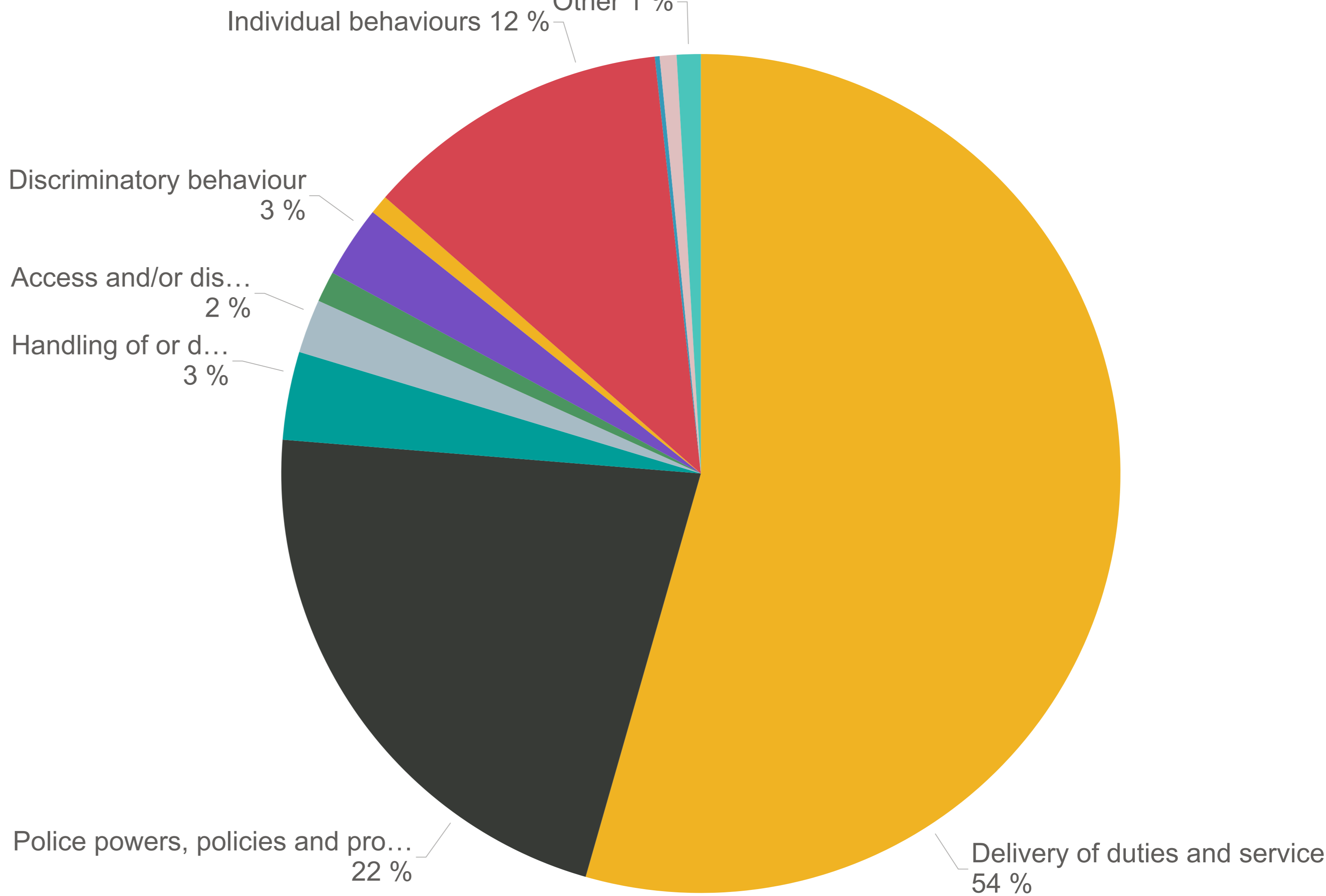
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	886	262	63	16	12	35	1	264	3	4	1	1,547
SPLY	737	255	54	21	9	33	2	218	0	8	0	1,337
MSF Average	1,371	526	81	47	31	77	16	321	4	17	16	2,507
National	50,290	20,195	3,136	1,917	1,099	2,555	679	10,906	170	598	852	92,397

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

Category	Year to date Subcategory	Force		SPLY		MSF Average		National	
		No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	886	57 %	737	55 %	1,371	55 %	50,289	54 %
	Police action following contact	472	53 %	430	58 %	665	49 %	21,478	43 %
	Decisions	203	23 %	136	18 %	201	15 %	8,005	16 %
	Information	201	23 %	160	22 %	179	14 %	5,808	12 %
	General level of service	10	1 %	11	1 %	326	23 %	14,998	30 %
Individual behaviours	Total	264	17 %	218	16 %	321	13 %	10,906	12 %
	Impolite language / tone	86	33 %	62	28 %	75	24 %	2,938	27 %
	Lack of fairness and impartiality	50	19 %	38	17 %	64	19 %	1,613	15 %
	Overbearing or harassing behaviours	48	18 %	38	17 %	66	20 %	1,688	15 %
	Impolite and intolerant actions	42	16 %	33	15 %	32	10 %	1,625	15 %
	Unprofessional attitude and disrespect	38	14 %	47	22 %	84	27 %	3,042	28 %
	Total	262	17 %	255	19 %	526	21 %	20,195	22 %
	Power to arrest and detain	66	25 %	71	28 %	92	18 %	3,563	18 %
Use of force	65	25 %	57	22 %	125	25 %	4,720	23 %	
Police powers, policies and procedures	Detention in police custody	34	13 %	46	18 %	65	13 %	2,555	13 %
	Searches of premises and seizure of property	27	10 %	27	11 %	67	12 %	2,650	13 %
	Bail, identification and interview procedures	17	6 %	19	7 %	40	7 %	1,229	6 %
	Other policies and procedures	17	6 %	12	5 %	69	12 %	2,380	12 %
	Stops, and stop and search	16	6 %	7	3 %	21	4 %	936	5 %
	Evidential procedures	10	4 %	8	3 %	33	5 %	1,828	9 %
	Out of court disposals	10	4 %	8	3 %	14	3 %	334	2 %
	Total	35	2 %	33	2 %	77	3 %	2,555	3 %
	Race	14	40 %	15	45 %	37	48 %	1,230	48 %
	Sex	8	23 %	8	24 %	13	15 %	380	15 %
	Disability	7	20 %	7	21 %	15	21 %	540	21 %
	Other	4	11 %	0	0 %	7	8 %	201	8 %
	Religion or belief	1	3 %	0	0 %	2	3 %	76	3 %
	Sexual orientation	1	3 %	0	0 %	1	2 %	69	3 %
	Age	0	0 %	3	9 %	1	1 %	25	1 %
Gender reassignment	0	0 %	0	0 %	1	1 %	33	1 %	
Marriage and civil partnership	0	0 %	0	0 %	0	0 %	0	0 %	
Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %	
Access and/or disclosure of information	Total	16	1 %	21	2 %	47	2 %	1,916	2 %
	Disclosure of information	13	81 %	14	67 %	36	76 %	1,319	69 %
	Handling of information	2	13 %	2	10 %	8	15 %	360	19 %
	Use of police systems	1	6 %	4	19 %	3	7 %	158	8 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Accessing and handling of information from other sources	0	0 %	1	5 %	1	2 %	79	4 %
Information	0	0 %	0	0 %	0	0 %	0	0 %	

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date Factors on all allegations	Force		SPLY		MSF Average		National	
	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged
Investigation	680	44 %	572	43 %	1,012	43 %	35,875	39 %
None	282	18 %	237	18 %	486	17 %	17,926	19 %
Arrest	205	13 %	230	17 %	267	11 %	11,122	12 %
Domestic / gender abuse	123	8 %	113	8 %	157	6 %	5,308	6 %
Neighbourhood policing	122	8 %	94	7 %	146	6 %	4,427	5 %
Call Handling	94	6 %	105	8 %	112	5 %	3,994	4 %
Custody	63	4 %	71	5 %	126	5 %	5,234	6 %
Roads/traffic	63	4 %	29	2 %	137	5 %	5,674	6 %
Premises search	59	4 %	34	3 %	53	2 %	2,313	3 %
VAWG - dissatisfaction handling	59	4 %	44	3 %	103	4 %	3,994	4 %
Child protection / CSA / CSE	47	3 %	28	2 %	38	2 %	1,763	2 %
Mental health	41	3 %	51	4 %	50	2 %	2,452	3 %
Stop and/or search	35	2 %	19	1 %	37	2 %	1,871	2 %
Drugs / alcohol	30	2 %	25	2 %	22	1 %	1,000	1 %
Restraint equipment	29	2 %	16	1 %	26	1 %	867	1 %
Missing persons	13	1 %	11	1 %	17	1 %	622	1 %
Fraud	12	1 %	9	1 %	8	0 %	643	1 %
Hate Crime	10	1 %	8	1 %	10	0 %	415	0 %
Public order incident	9	1 %	2	0 %	20	1 %	659	1 %
Social media	7	0 %	8	1 %	11	0 %	479	1 %
Firearms	6	0 %	3	0 %	7	0 %	387	0 %
Death	4	0 %	6	0 %	21	1 %	772	1 %
Serious injury	3	0 %	4	0 %	3	0 %	193	0 %
Taser	3	0 %	2	0 %	2	0 %	100	0 %
VAWG - police perpetrated	2	0 %	5	0 %	8	0 %	425	0 %
Covert policing	1	0 %	2	0 %	1	0 %	46	0 %
Police dogs or horses	1	0 %	1	0 %	1	0 %	57	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus ' police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA	0	0 %	0	0 %	0	0 %	58	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	2	0 %
Unknown	0	0 %	0	0 %	0	0 %	6	0 %
VAWG - police victim	0	0 %	0	0 %	1	0 %	52	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/premises	Discriminatory behaviour	Individual behaviours
VAWG - police perpetrated	1	0	0	0	0
VAWG - dissatisfaction handling	46	3	0	1	8
Taser	0	3	0	0	0
Stop and/or search	4	19	1	2	7
Social media	5	0	0	0	1
Serious injury	2	1	0	0	0
Roads/traffic	26	8	2	1	13
Restraint equipment	1	27	0	0	1
Public order incident	3	4	0	0	2
Premises search	9	31	8	1	10
Police dogs or horses	0	1	0	0	0
None	162	15	21	12	68
Neighbourhood policing	69	10	1	3	39
Missing persons	8	3	1	0	1
Mental health	18	10	1	2	10
Investigation	532	41	22	8	67
Hate Crime	8	1	0	0	1
Fraud	12	0	0	0	0
Firearms	3	1	2	0	0
Drugs / alcohol	15	8	2	1	3
Domestic / gender abuse	92	18	4	0	9
Death	3	1	0	0	0
Custody	8	48	1	0	3
Covert policing	1	0	0	0	0
Child protection / CSA / CSE	35	5	2	0	4
Call Handling	56	2	0	0	36
Arrest	33	120	10	8	31
Total	886	261	63	35	264

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q2 24/25	24	2	0	25
Q3 24/25	17	2	0	19
Q4 24/25	22	0	0	22
Q1 25/26	30	1	0	31
Q2 25/26	29	1	0	29
Total	122	6	0	126

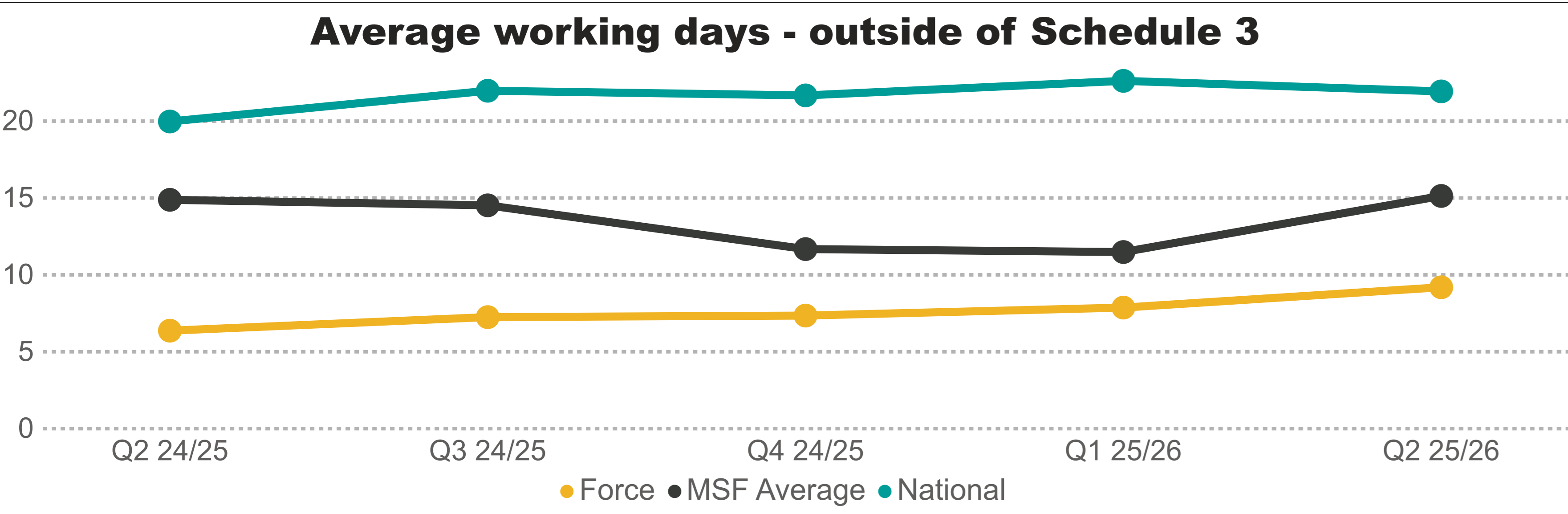
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

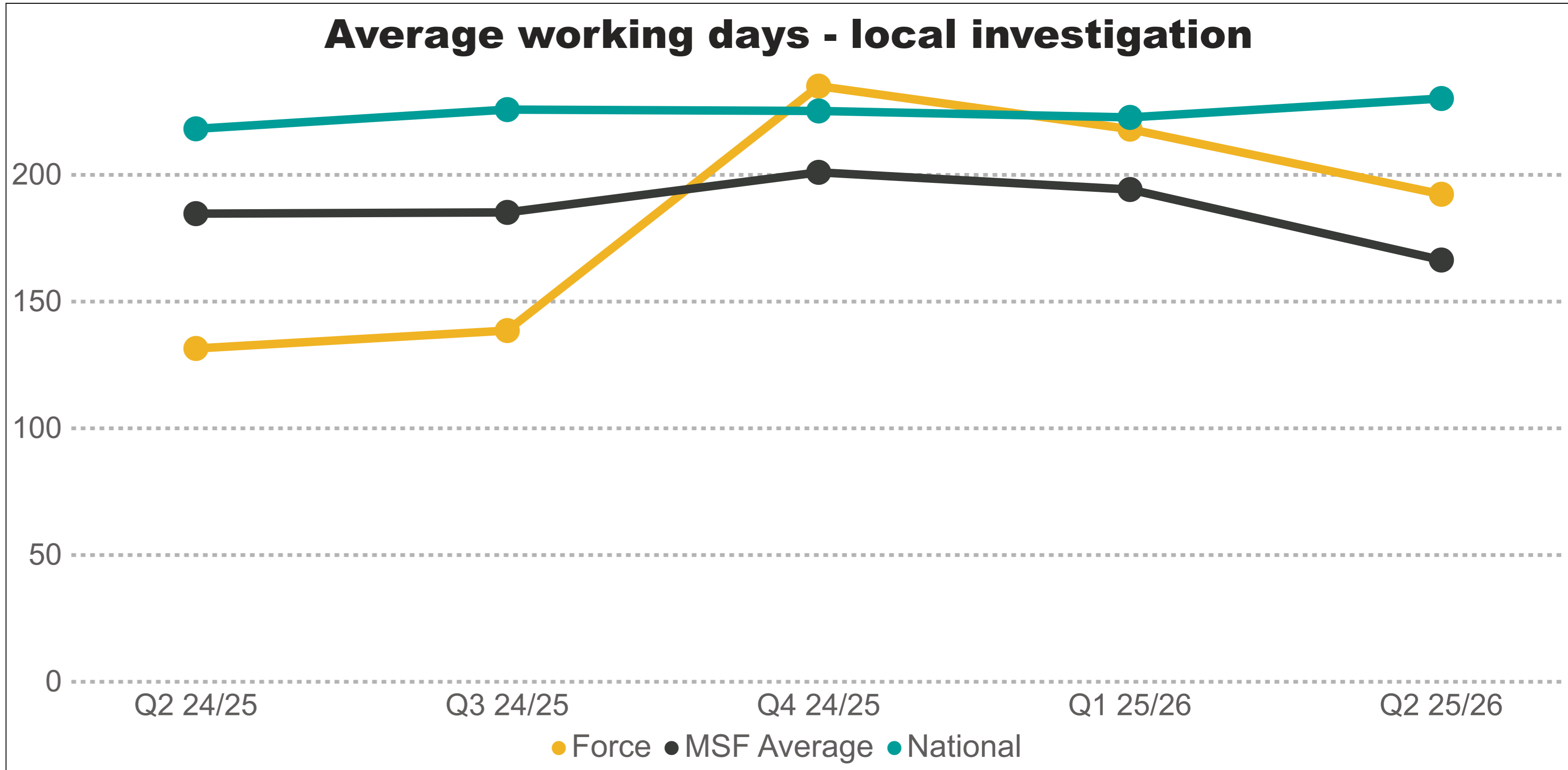
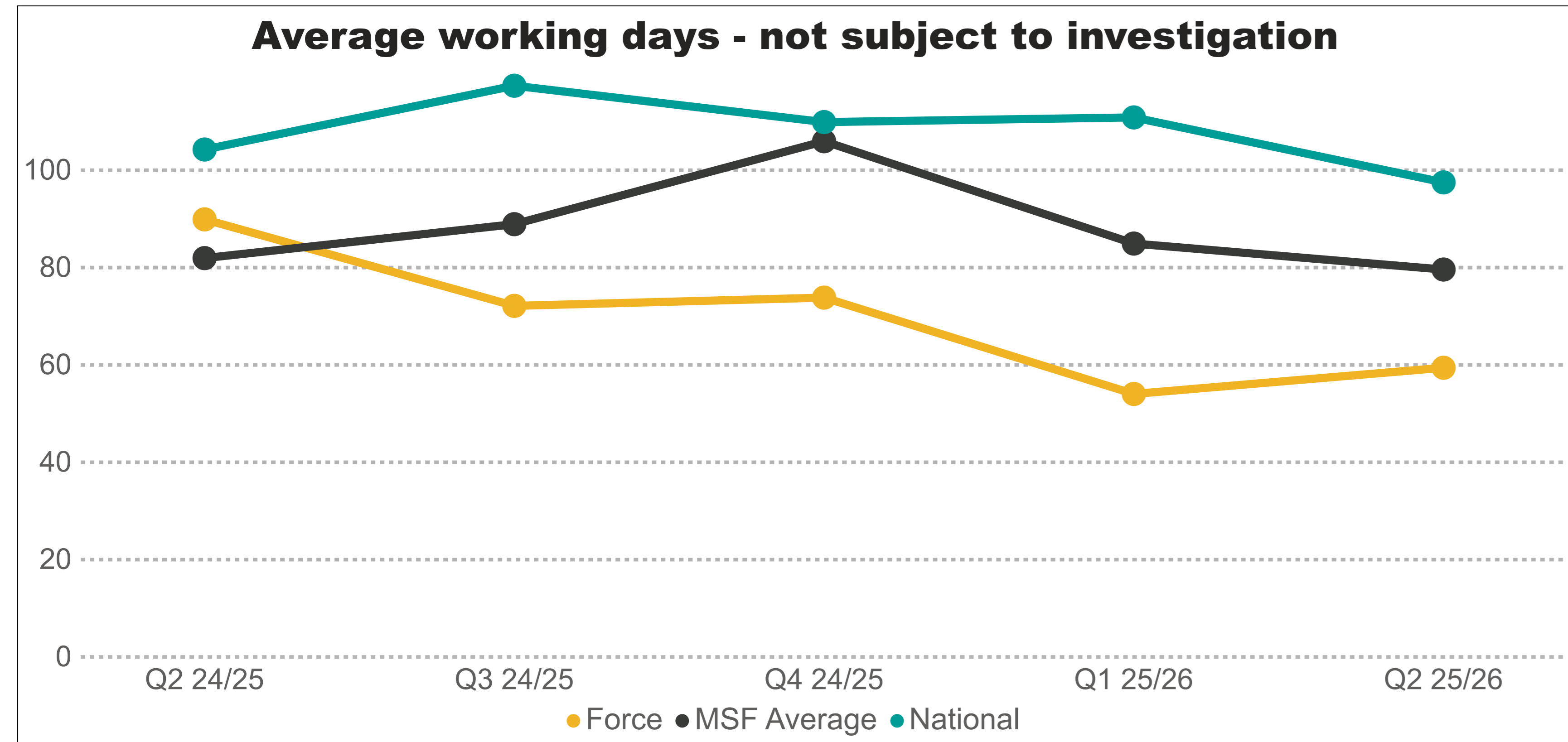
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the [IOPC website](#) for an explanation of invalid dates.

Year to date Allegations	Outside of Schedule 3		Under Schedule 3 - not subject to investigation		Under Schedule 3 - by local investigation		Under Schedule 3 - by independent investigation	
	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	861	8	547	57	168	205	0	0
SPLY	719	7	471	91	169	161	0	0
MSF Average	1,088	13	931	82	277	177	1	62
National	40,759	22	37,787	104	7,711	226	102	362



Year to date Allegations	Under Schedule 3 - by directed investigation	
	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	1	49



Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

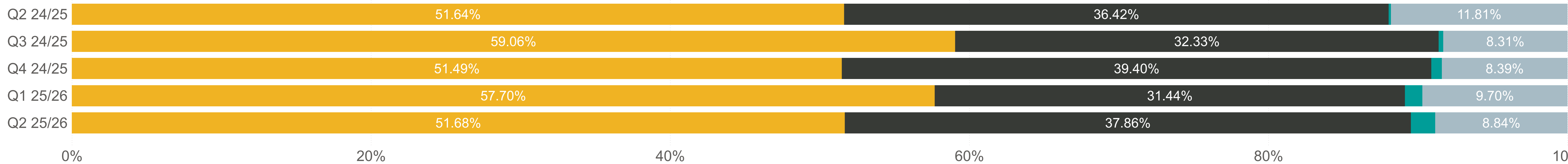
The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our [Guidance on capturing data about police complaints](#) for details of allegation decisions.

How allegations were handled (Year to date)	Force No.	Force %	MSF Average No.	MSF Average %	National	National %
Under Schedule 3 investigated (not subject to special procedures)	146	9 %	266	10 %	7,058	8 %
Under Schedule 3 investigated (subject to special procedures)	22	1 %	12	1 %	756	1 %
Under Schedule 3 - not investigated	547	35 %	931	42 %	37,787	44 %
Outside of Schedule 3	861	55 %	1088	47 %	40,759	47 %
Total	1,576	100 %	2297	100 %	86,360	100 %

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated • Under Schedule 3 investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Outside of Schedule 3				Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
	Force No.	Force %	National	National %	Force No.	Force %	National	National %	Force No.	Force %	National	National %	Force No.	Force %	National	National %
No further action			0		8	1 %	2,670	7 %			10	1 %			248	4 %
Regulation 41 applies			0				90	0 %			2	0 %			112	2 %
Service provided - unable to determine			0		27	5 %	3,444	9 %			18	2 %	33	23 %	712	10 %
Service provided - not acceptable			0		82	15 %	4,757	13 %	2	9 %	33	4 %	20	14 %	970	14 %
Service provided - acceptable			1	0 %	426	78 %	25,819	68 %	5	23 %	126	17 %	92	63 %	4,785	68 %
Not Resolved	10	1 %	2,044	5 %			0				0				0	
Resolved	851	99 %	38,714	95 %			0				0				0	
No Case to Answer			0				0		10	45 %	386	51 %			0	
Case to Answer			0				0		5	23 %	141	19 %			0	
Withdrawal			0		4	1 %	1,005	3 %			40	5 %	1	1 %	231	3 %

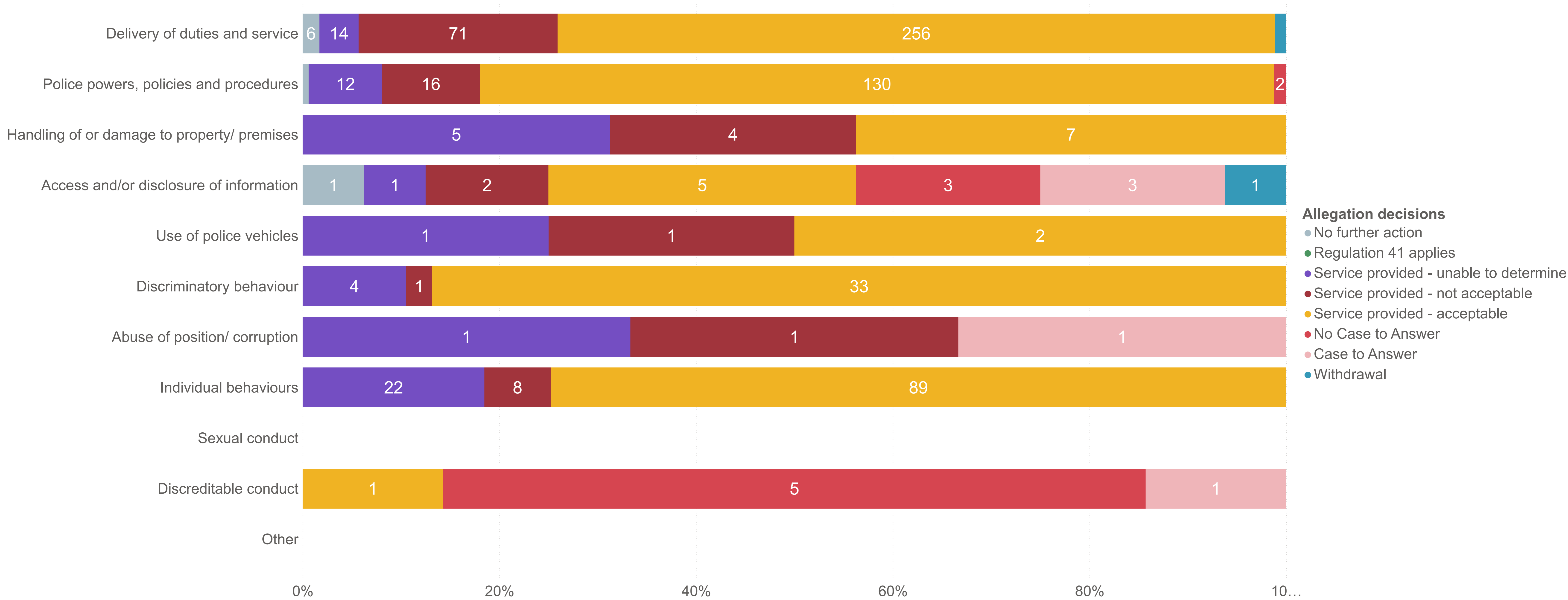
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Resolved	543	110	48	1	12	0	0	137	0	0	0	851
Not Resolved	4	2	1	0	0	0	0	3	0	0	0	10

Schedule 3 allegation decisions



Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Actions following outside of Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	30	3 %	5	1 %	6	1 %	176	0 %
Learning from reflection	64	7 %	52	7 %	17	2 %	1,043	3 %
Policy review	2	0 %	0	0 %	0	0 %	29	0 %
Goodwill gesture	1	0 %	3	0 %	2	0 %	92	0 %
Apology	51	6 %	44	6 %	78	5 %	3,141	8 %
Debrief	3	0 %	10	1 %	4	0 %	387	1 %
Explanation	685	80 %	584	81 %	804	76 %	26,358	65 %
No further action	5	1 %	3	0 %	120	10 %	5,286	13 %
Other action	13	2 %	17	2 %	54	4 %	4,052	10 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

Actions following Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	5	1 %	6	1 %	11	1 %	346	1 %
Apology	14	2 %	12	2 %	29	3 %	1,647	4 %
Debrief	0	0 %	0	0 %	0	0 %	1,823	4 %
Explanation	521	73 %	487	76 %	785	66 %	29,333	64 %
Unsatisfactory Performance Procedure (UPP)	1	0 %	2	0 %	1	0 %	9	0 %
No further action	104	15 %	72	11 %	276	22 %	8,724	19 %
Other action	0	0 %	1	0 %	21	1 %	379	1 %
Learning from reflection	56	8 %	49	8 %	59	5 %	2,446	5 %
Referral to RPRP	11	2 %	5	1 %	21	2 %	602	1 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

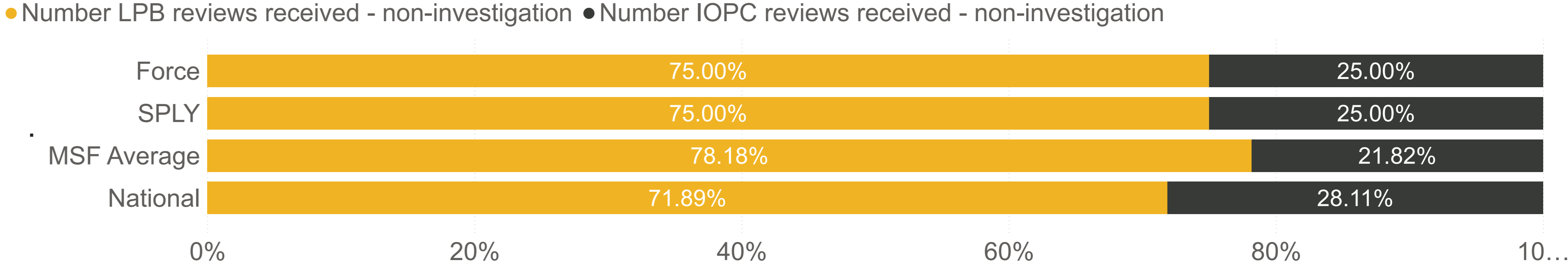
Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

Actions following Schedule 3 (special procedures) cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Misconduct proceedings	2	9 %	2	33 %	1	16 %	52	7 %
Unsatisfactory Performance Procedure (UPP)	1	5 %	0	0 %	0	1 %	1	0 %
Other actions following a case to answer decision	1	5 %	0	0 %	1	2 %	45	6 %
Referral to RPRP	5	23 %	3	50 %	3	14 %	92	12 %

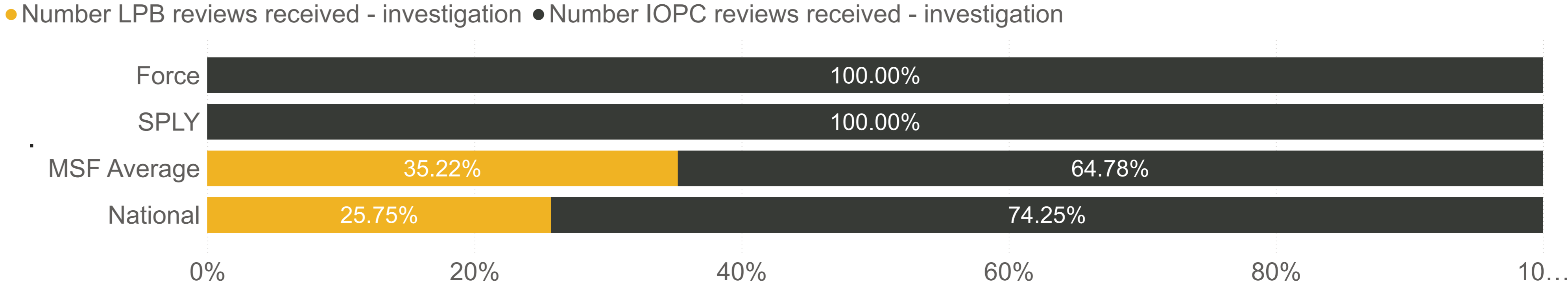
Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our [Statutory Guidance](#)

Non-investigation reviews received	LPB	IOPC
Force	48	16
SPLY	24	8
MSF Average	67	19
National	2,222	869

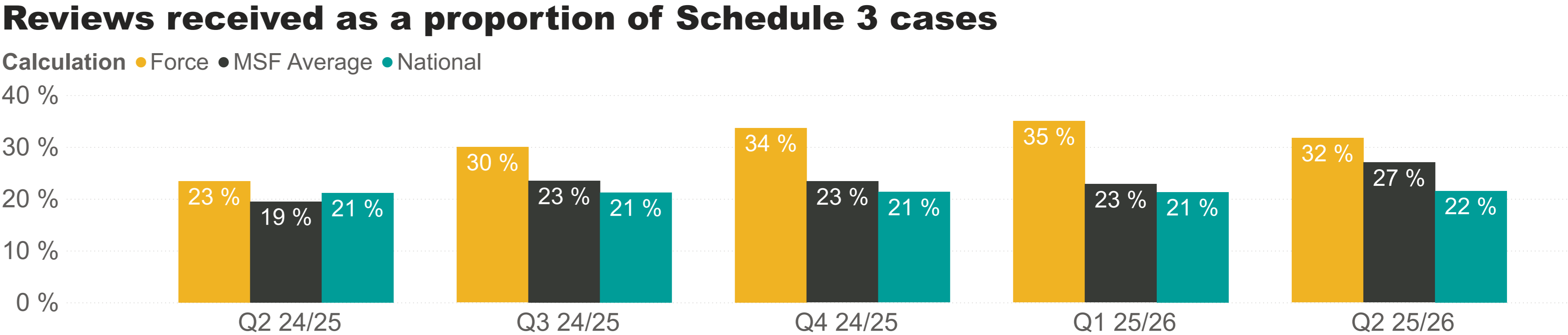


Investigation reviews received	LPB	IOPC
Force	0	11
SPLY	0	13
MSF Average	7	13
National	145	418



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints finalised
Force	75	226
SPLY	45	179
MSF Average	105	474
National	3,654	17,058



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	127	50	61	46
Average number of working days to complete IOPC reviews	150	162	134	139

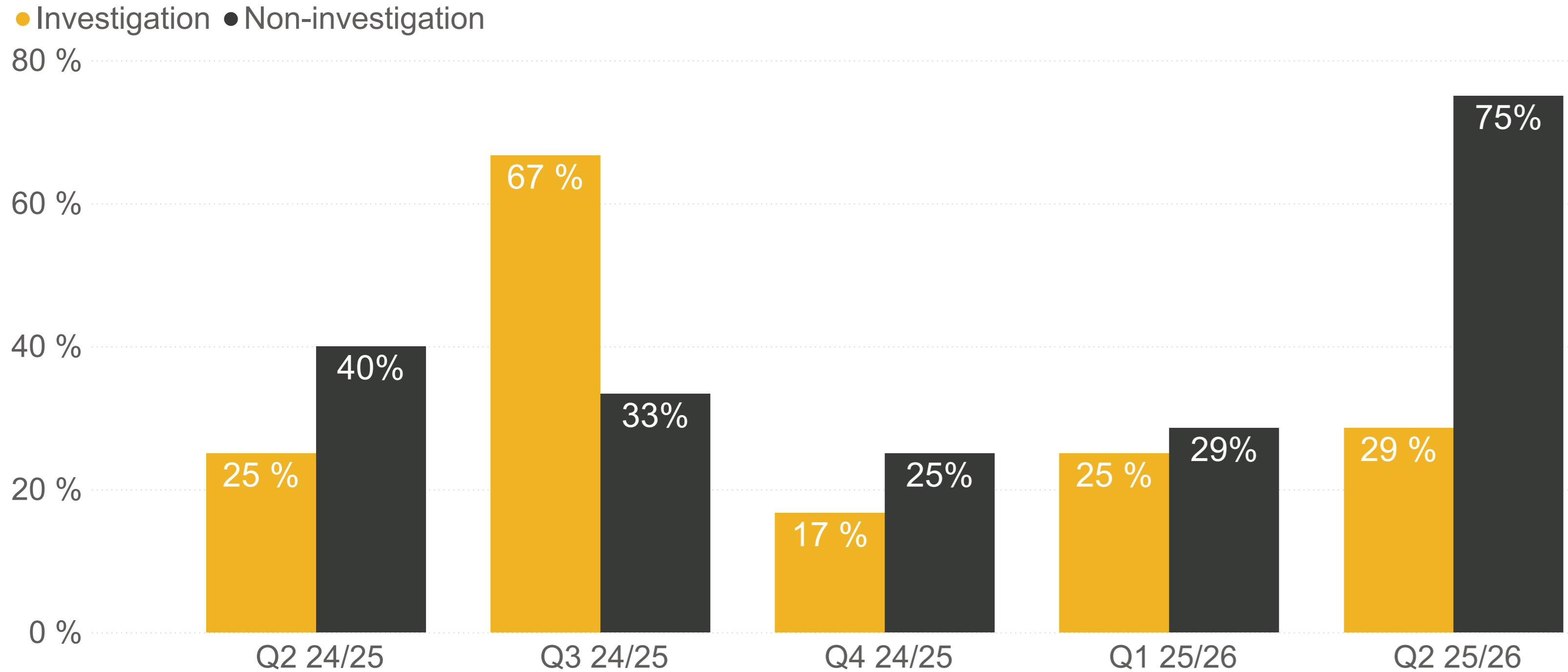
Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

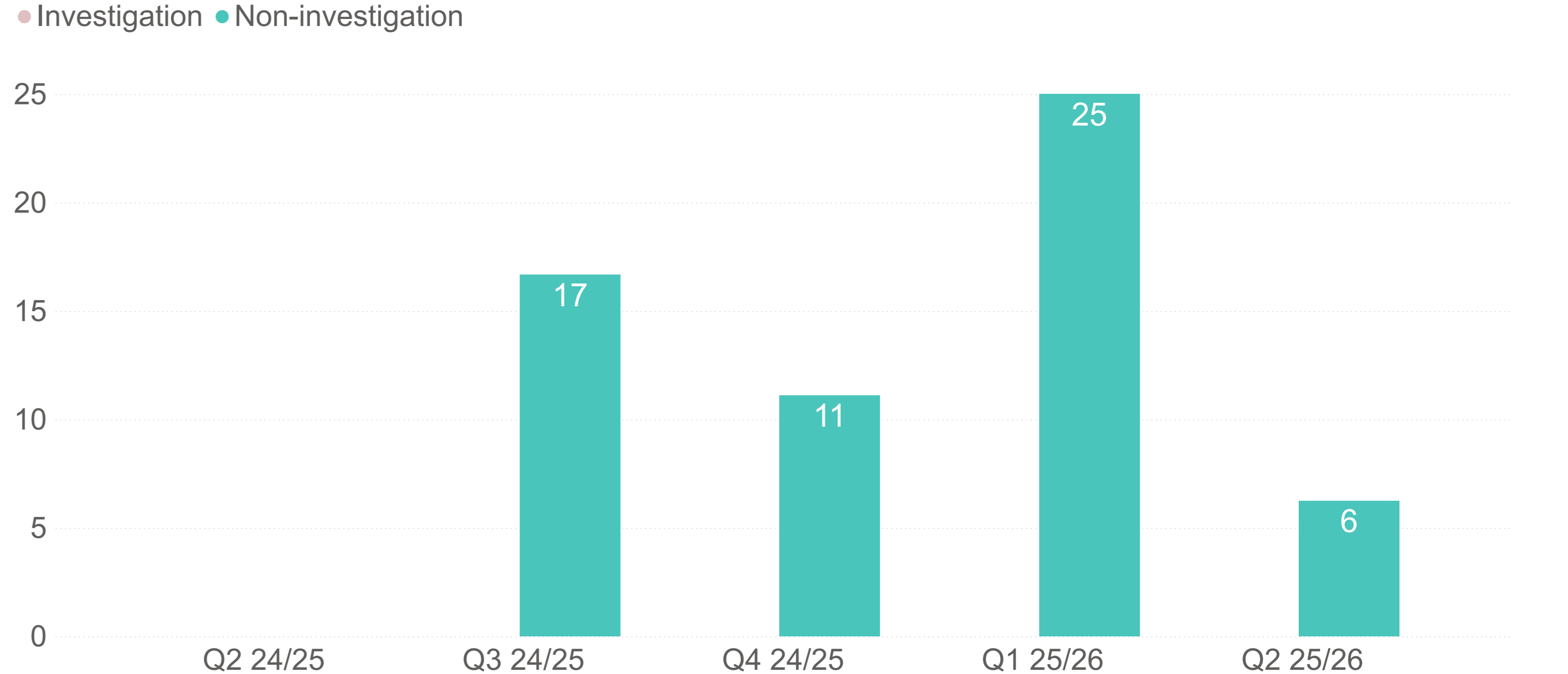
Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	11	3	0	
SPLY	11	2	0	
MSF Average	15	4	8	24
National	595	160	147	47

Non-investigation reviews (YTD)	Completed non-investigation (IOPC)	Upheld non-investigation (IOPC)	Completed non-investigation (LPB)	Upheld non-investigation (LPB)
Force	11	5	36	3
SPLY	8	3	13	1
MSF Average	18	4	62	11
National	949	244	1,971	392

% IOPC reviews upheld - Force



% LPB Reviews upheld - Force



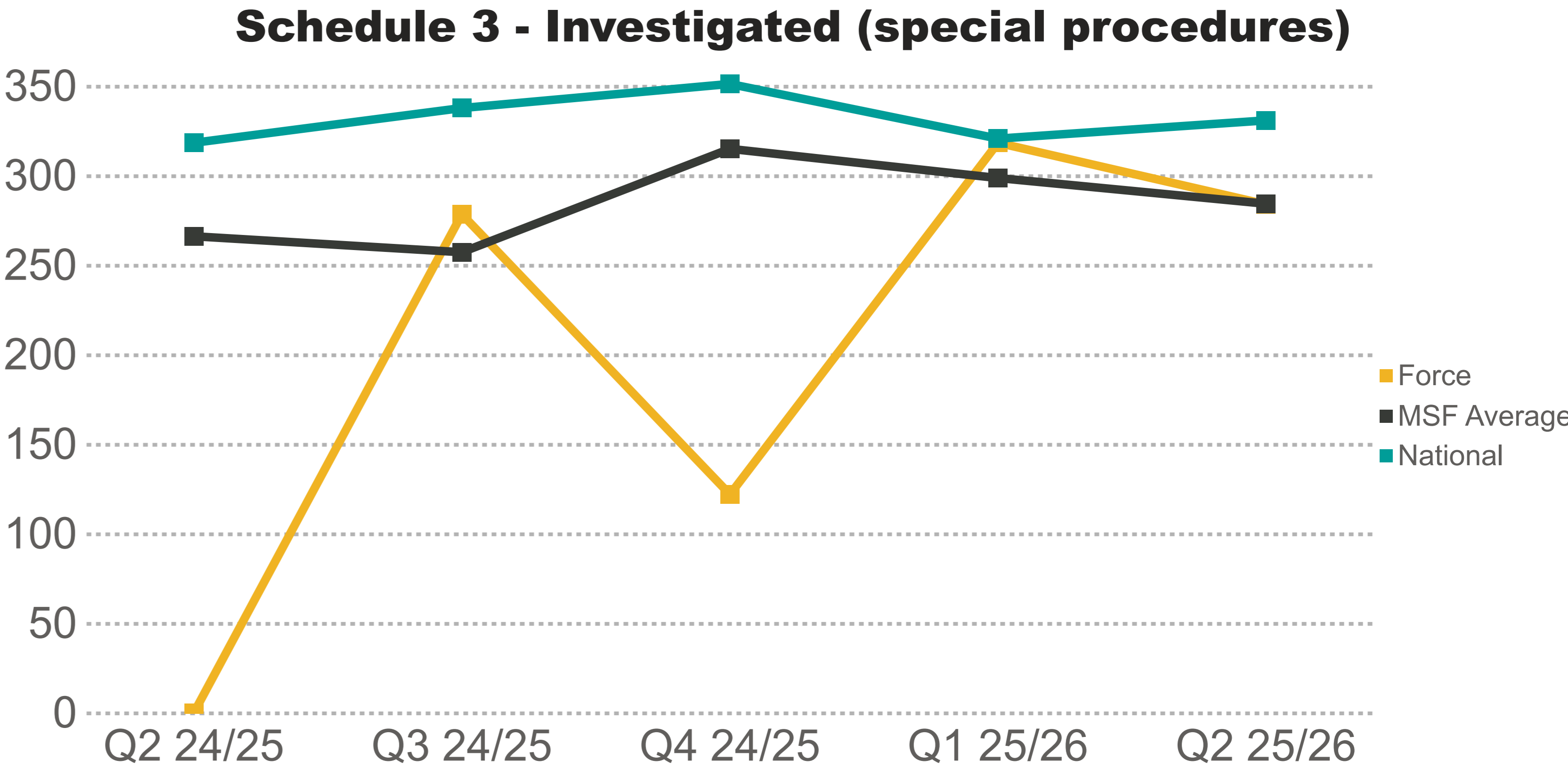
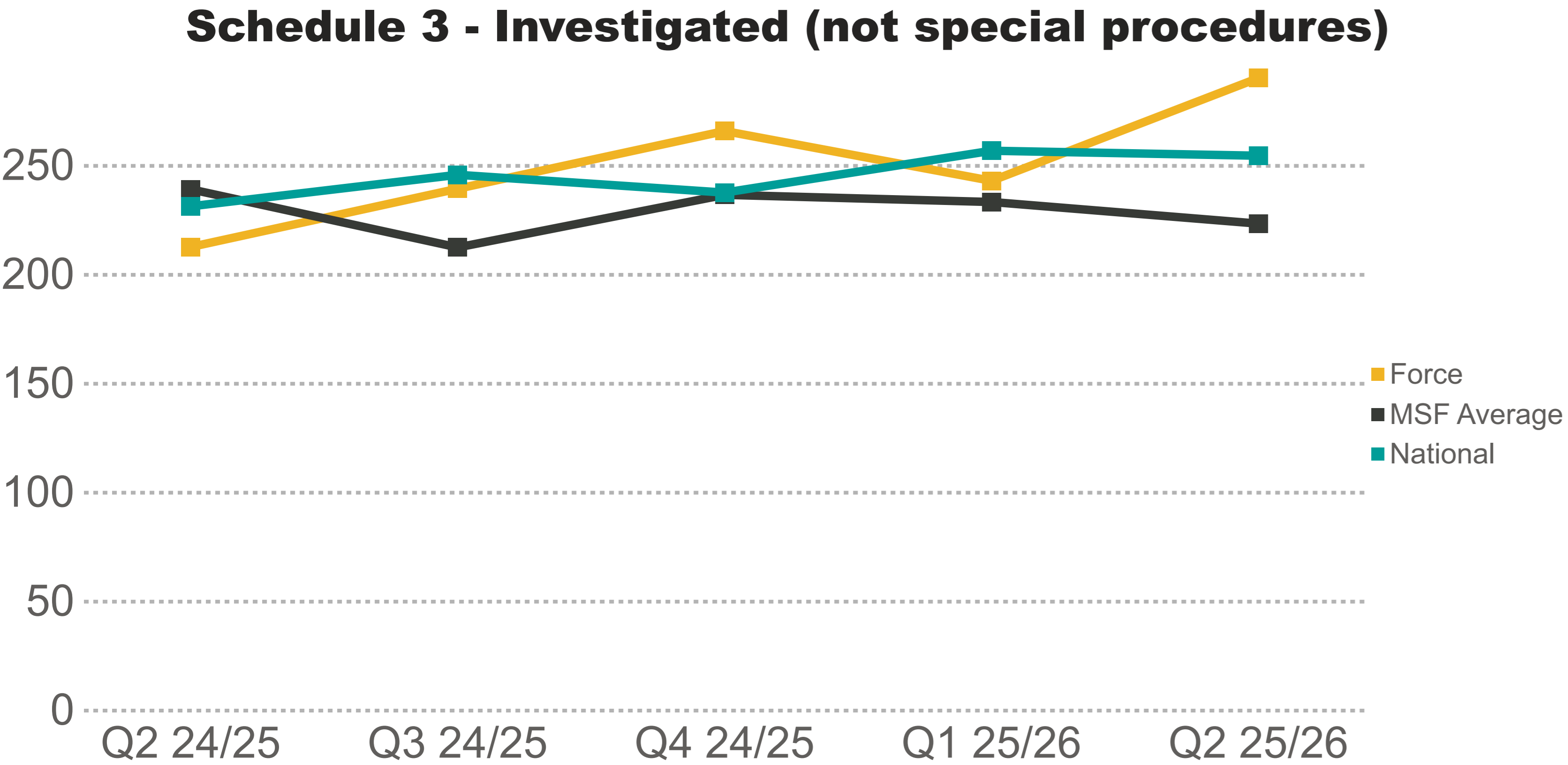
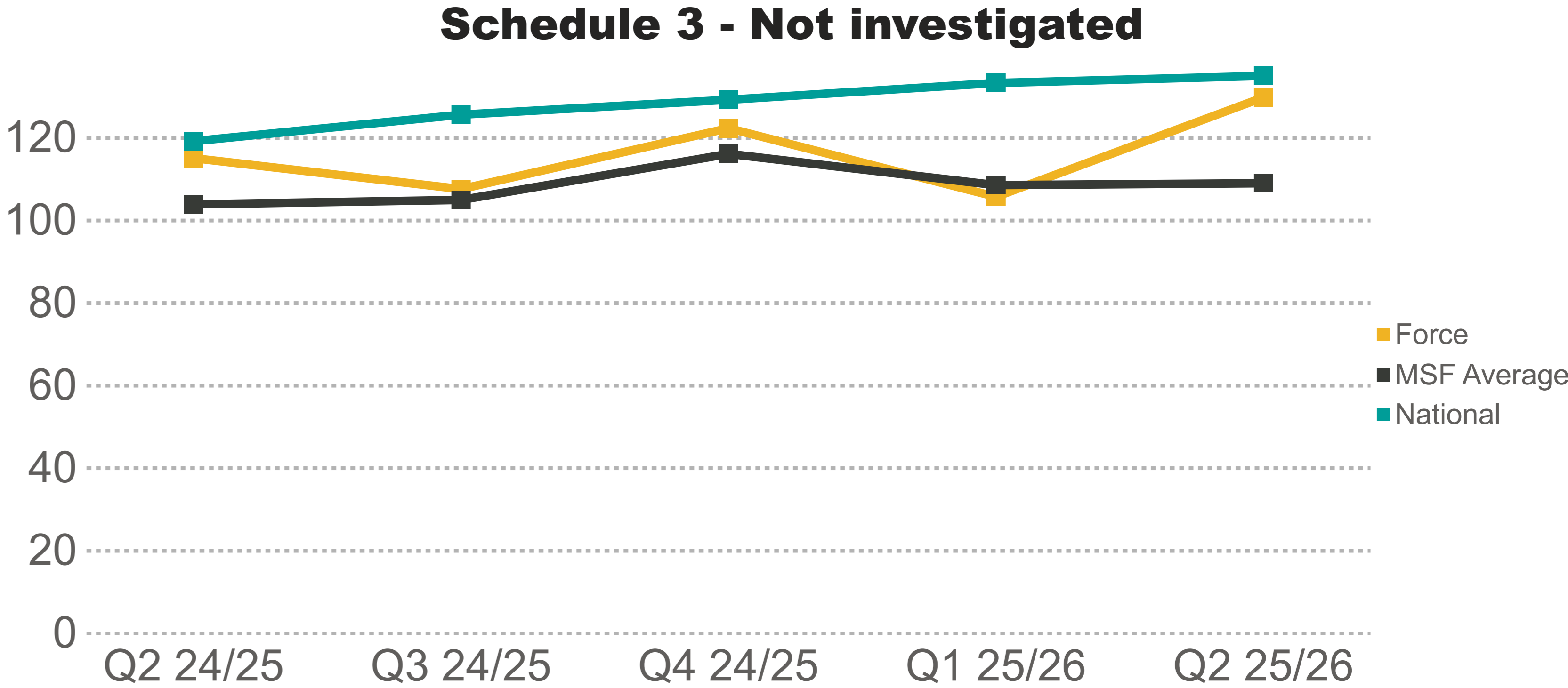
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	306	338	362	326
Under Schedule 3 investigated (not subject to special procedures)	275	230	232	256
Under Schedule 3 - not investigated	119	110	108	134
Total	152	140	132	155

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	180	138	358	14,328
Under Schedule 3 investigated (not subject to special procedures)	38	37	108	2,409
Under Schedule 3 investigated (subject to special procedures)	8	4	8	321
Total	226	179	474	17,058

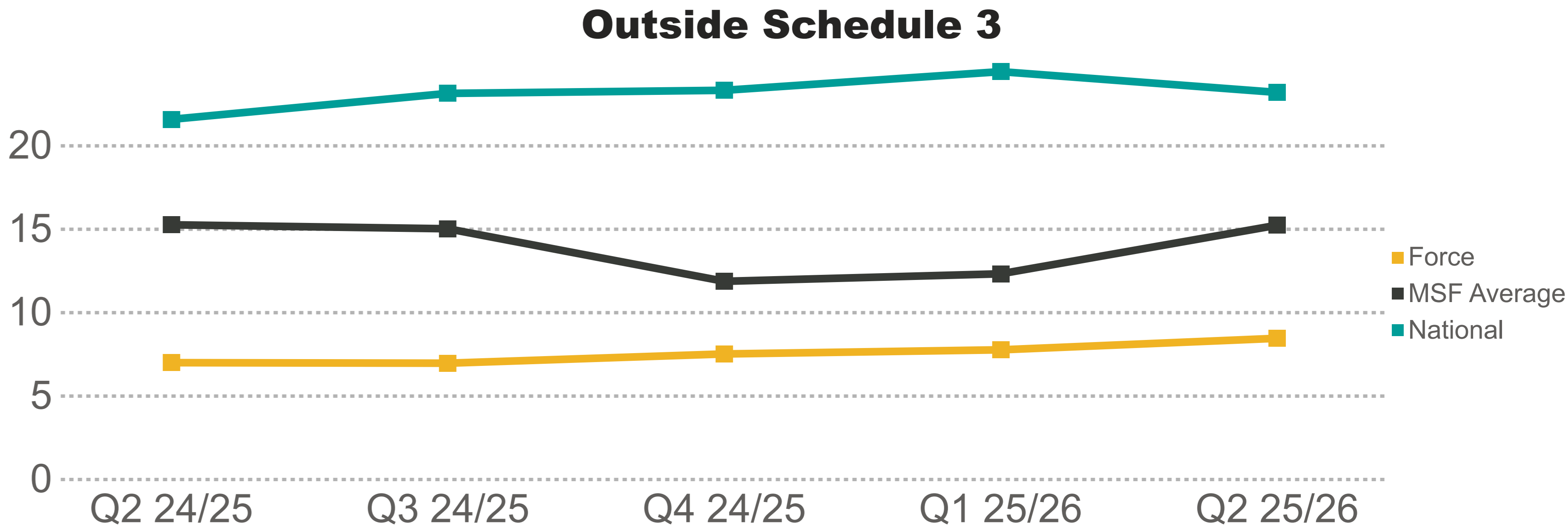


Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates.

Year to date

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	558	522	875	34375
Average days to finalise complaint cases handled outside of Schedule 3	8	7	14	24



Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

Means Of Handling (YTD)	Force		SPLY		MSF Average		National	
	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	558	71%	522	74%	875	65%	34,375	67%
Under Schedule 3 - not investigated	180	23%	138	20%	358	27%	14,328	28%
Under Schedule 3 investigated (not subject to special procedures)	38	5%	37	5%	109	8%	2,411	5%
Under Schedule 3 investigated (subject to special procedures)	8	1%	4	1%	8	1%	321	1%
Total	784	100%	701	100%	1,349	100%	51,435	100%

Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated • Under Schedule 3 investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

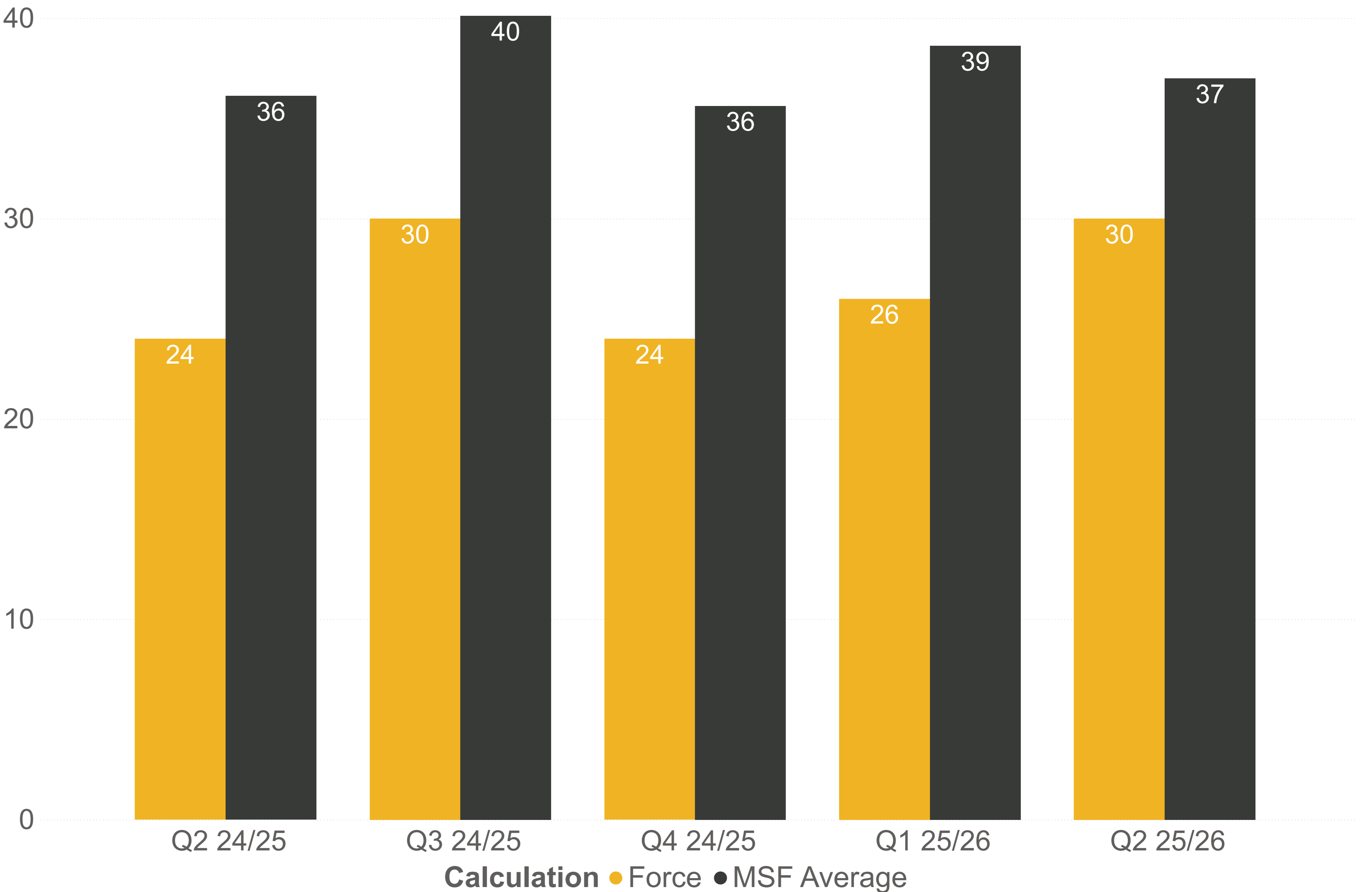
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC’s remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Year to date

	Force	SPLY	MSF Average	National
Number referrals received	56	45	76	3,397
Number referrals completed	56	44	76	3,401
Decision: Independent Investigation	3	2	4	189
Decision: Directed Investigation	0	0	0	12
Decision: Local Investigation	28	26	39	1,702
Decision: Return to Force	24	16	32	1,448
Decision: Invalid	1	0	1	49

Force and MSF Group referrals received



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest [police workforce England and Wales statistics](#) published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the [IOPC website](#).
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the [IOPC website](#).
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the [IOPC website](#).
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's [Guidance on capturing data about police complaints](#).
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's [Statutory Guidance on the police complaints system \(February 2020\)](#).