

**LEADERS  
UNLOCKED**



**IOPC YOUTH PANEL**  
**2030 MANIFESTO FOR CHANGE**

# FOREWORD

**"NO CONVERSATIONS ABOUT US, WITHOUT US"**

This document has been **co-produced by members of the Independent Office for Police Conduct (IOPC) Youth Panel** across England and Wales.

The IOPC Youth Panel is comprised of 42 young people **aged 16-25 from diverse communities** across England and Wales. We are dedicated to **identifying solutions** to increase young people's **trust and confidence in policing** and the **police complaints system** and undertaking national influencing work to **drive systems change**.

Since 2022, the IOPC Youth Panel has conducted **three annual surveys** of young people aged between 16-25 in England and Wales, comprising **nearly 6,700 young voices**. Our annual report outlining the results can be found at: [www.policeconduct.gov.uk/about-us/engaging-with-communities/our-youth-panel](http://www.policeconduct.gov.uk/about-us/engaging-with-communities/our-youth-panel)

In 2024, we decided to take these solutions further, and began developing our **national influencing** work to **make these recommendations a reality**.

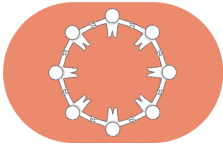
**The IOPC Youth Panel 2030 Manifesto for change for policing and the police complaints system** has been developed from 2023-2025, and reflects years of our national findings and research, extensive future-focused discussions, and **consultation with organisations from all sectors** involved in policing and the police complaints system. These recommendations are designed to **drive systems change** in the areas which will have the most tangible improvements for young and vulnerable people.

The work of the IOPC Youth Panel is **youth-led at every stage**. The process was facilitated by social enterprise Leaders Unlocked, which works to empower and enable young people to have a voice on the issues which affect them.

[www.leaders-unlocked.org](http://www.leaders-unlocked.org)

# IOPC YOUTH PANEL: 2030 Manifesto

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01 — More **proactive community engagement** from police services, led by co-production with young people.



02 — The **Right to Complain** should be included in the majority of **police interactions**.



03 — All officers should receive **training** in trauma-informed approaches, neurodiversity and mental health.



04 — The use of **body worn video** should be **mandatory** and **fully resourced**.



05 — **All cases** involving young people and vulnerable adults should be **referred to the IOPC**.



06 — Better **engagement with all sectors of education** on the complaints system and IOPC.



07 — An **advocacy service** to provide tailored support to individuals making a complaint.



08 - A **Community Complaints system** for communities and organisations at the grassroots level.



09 - Investigations need to be **victim-centred** and include a **Complainant Impact Statement**.



10 - The complaints system should be be **accessible** for children and young people, including an **online dashboard**.

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# INSPIRED?

**WANT TO GET INVOLVED AND JOIN OUR CAMPAIGN FOR  
A BETTER FUTURE FOR YOUNG PEOPLE IN POLICING  
AND THE POLICE COMPLAINTS SYSTEM?**

**WE WANT TO HEAR FROM YOU!**



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www.leaders-unlocked.org



@leadersunlocked



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